Form **8879-TE**

Department of the Treasury Internal Revenue Service

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning $\frac{7}{01}$, 2023, and ending $\frac{6}{30}$, 20 $\frac{2024}{000}$

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information. OMB No. 1545-0047

EIN or SSN

56-2215129 ASCEND NONPROFIT SOLUTIONS Name and title of officer or person subject to tax STEPHEN WATSON TREASURER Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here 6a Form 990-T check here. . . . **7a Form 4720** check here 8a Form 5227 check here 9a Form 5330 check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize FOARD AND COMPANY P.A. to enter my PIN as my signature Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax 11/13/2024 **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 56123614342 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

FOARD AND COMPANY P.A. 1347 HARDING PLACE CHARLOTTE, NC 28204 704-372-1515

November 22, 2024

Ascend Nonprofit Solutions 601 E 5th Street Suite 510 Charlotte, NC 28202

Dear Client:

Enclosed is your 2023 Federal Return of Organization Exempt from Income Tax. In order to complete the electronic filing of this return, please sign and return Form 8879-EO. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

Garrett Summers

Foard and Company P.A.

1347 Harding Place Charlotte, NC 28204 704-372-1515 **Client A1772 November 22, 2024**

Ascend Nonprofit Solutions 601 E 5th Street #510 Charlotte, NC 28202 (704)943-9631

FEDERAL FORMS

Form 990 2023 Return of Organization Exempt from Income Tax

Schedule A Organization Exempt Under Section 501(c)(3)

Schedule B Schedule of Contributors

Schedule D Schedule D

Schedule I Grants and Other Assistance Inside U.S.

Schedule J Schedule J

Schedule O Supplemental Information

Schedule R Related Organizations and Unrelated Partnerships

Form 8879-TE IRS e-file Signature Authorization

FEE SUMMARY

Preparation Fee

2023 Federal Exempt Organization Tax Summary								
Ascend Nonpro	ofit Solutions		56-2215129					
REVENUE	2023	2022	Diff					
Contributions and grants Program service revenue Investment income Other revenue	1,151,711 5,308,624 79,841 76,633	649,792 4,744,769 38,791 86,526	501,919 563,855 41,050 -9,893					
Total revenue.	6,616,809	5,519,878	1,096,931					
EXPENSES Grants and similar amounts paid Salaries, other compen., emp. benefits Other expenses	83,500 3,667,384 2,421,087	110,000 2,844,821 2,254,417	-26,500 822,563 166,670					
Total expenses	6,171,971	5,209,238	962,733					
NET ASSETS OR FUND BALANCES Revenue less expenses Total assets at end of year Total liabilities at end of year Net assets/fund balances at end of year	444,838 15,454,486 3,199,235 12,255,251	310,640 15,063,330 3,294,790 11,768,540	134,198 391,156 -95,555 486,711					

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General Information

Page 1

Ascend Nonprofit Solutions

56-2215129

Forms	needed	for this	return
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Federal: 990, Sch A, Sch B, Sch D, Sch I, Sch J, Sch O, Sch R

Carryovers to 2024

None

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2023 calen	dar year, or tax year beginning $7/01$, 2023, and ending $6/30$, 20 2024
В	Check	if applicable:	C D Employe	er identification number
	Ad	ddress change	Ascend Nonprofit Solutions 56-2	2215129
	Na	ame change	601 E 5th Street #510 E Telephor	
	In	iitial return	Charlotte, NC 28202 (704	4) 943-9631
	Fir	nal return/terminated		7
	ΙA	mended return	G Gross re	eceipts \$ 6,680,693.
	Α	pplication pending	F Name and address of principal officer: STEPHEN WATSON H(a) Is this a group return	
			Same As C Above H(b) Are all subordinates If "No," attach a list.	
I	Tax-	-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	See instructions.
J	We	bsite: ww	w.ascendnps.org H(c) Group exemption nu	mber
K	Forn	n of organization:	X Corporation Trust Association Other L Year of formation: 2000 M St	tate of legal domicile: NC
Pa	ırt I	Summar	у	
	1	Briefly descri	be the organization's mission or most significant activities: STRENGTHENING THE CHAP	RLOTTE AREA'S
a)			T COMMUNITY THROUGH ACCESS TO FACILITIES AND SERVICES THAT	LEADS TO
Governance		GREATER	IMPACT AND EFFICIENCY.	
en		=		
્ટ્રે	2	Check this bo	ox if the organization discontinued its operations or disposed of more than 25% of its retiring members of the governing body (Part VI, line 1a)	•
જ	4		dependent voting members of the governing body (Part VI, line 1b)	3 19 4 19
ies	5		of individuals employed in calendar year 2023 (Part V, line 2a)	5 43
Activities &	6		of volunteers (estimate if necessary)	6 25
Aci			ed business revenue from Part VIII, column (C), line 12	7a 0.
	b	Net unrelated	I business taxable income from Form 990-T, Part I, line 11	7b 0.
			Prior Year	Current Year
<u>a</u>	8		and grants (Part VIII, line 1h). 649,7	
Revenue	9		vice revenue (Part VIII, line 2g) 4,744,7	
æ.	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)	
_	11 12		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	
	13		imilar amounts paid (Part IX, column (A), lines 1-3)	·
	14		to or for members (Part IX, column (A), line 4)	00. 03,300.
	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)	21. 3,667,384.
es	162		fundraising fees (Part IX, column (A), line 11e)	21. 3,007,304.
Expenses	100			
X	D		sing expenses (Part IX, column (D), line 25) 144,079.	
	17		tes (Part IX, column (A), lines 11a-11d, 11f-24e)	
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)	
		Revenue less	s expenses. Subtract line 18 from line 12	
ts of	20	Total accets	(Part X, line 16)	
Bala	21		(Part X, line 16) 15,063,3 is (Part X, line 26) 3,294,7	
Net Assets or Fund Balances	22			·
_	22 art II		117,0070	40. 12,255,251.
		Signatur		and halfat it is to a same to and
com	er penai plete. D	eclaration of prepa	eclare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge a trer (other than officer) is based on all information of which preparer has any knowledge.	and belief, it is true, correct, and
Sig	nr	Signature of	officer Date	
He	re	STEPHE	EN WATSON Treasurer	
		Type or print	name and title	
		Print/Type p	oreparer's name Preparer's signature Date Check 11/13/2024 self-employe	if PTIN
Pa	id	Garret	t Summers Lavrett & Summers 11/13/2024 self-employe	P02001620
	epare	er Firm's name	Foard and Company P.A.	•
	e On			561688300
			Charlotte, NC 28204 Phone no.	704-372-1515
Ma	y the	IRS discuss th	is return with the preparer shown above? See instructions	X Yes No

Par	t III	Statement of Program Service Accomplishments	
		Check if Schedule O contains a response or note to any line in this Part III	X
1	_	/ describe the organization's mission:	
		ENGTHENING THE CHARLOTTE AREA'S NONPROFIT COMMUNITY THROUGH ACCESS TO FACILITIES	
	<u>AND</u>	SERVICES THAT LEADS TO GREATER IMPACT AND EFFICIENCY.	
	Did th	e organization undertake any significant program services during the year which were not listed on the prior	
2			N ₀
		990 or 990-EZ?	No
3			No
3		5." describe these changes on Schedule O.	10
4		ibe the organization's program service accomplishments for each of its three largest program services, as measured by expense	20
•	Section	in 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense evenue, if any, for each program service reported.	,s. S,
	aria i	ronde, if any, for each program sortice reported.	
Дa	(Code	:) (Expenses \$ 4,149,721. including grants of \$) (Revenue \$ 3,196,561	1)
	•		
	<u> </u>		
4b	(Code	:) (Expenses \$ 1,096,903. including grants of \$) (Revenue \$ 2,112,063	3.)
	THE	CENTER:	
	PRO'	VIDED HIGH QUALITY OFFICE SPACE, CONFERENCE ROOMS AND CLIENT AND VOLUNTEER PARKI	NG
	IN	JPTOWN CHARLOTTE AT A RATE WELL BELOW MARKET TO 12 NONPROFIT AGENCIES THAT IMPRO	VE
	THE	LIVES OF CHILDREN AND FAMILIES. THE CENTER'S PROXIMITY TO THE CHARLOTTE TRANSIT	
	CEN'	TER AND THE PRESENCE OF THE 12 AGENCIES IN ONE BUILDING MAKES IT MORE CONVENIENT	
	<u>FOR</u>	CHILDREN AND FAMILIES WITH COMPLEX NEEDS TO ACCESS SERVICES FROM A VARIETY OF	
		NCIES IN ONE VISIT. IT ALSO FOSTERS COLLABORATION AMONGST THE AGENCIES THAT	
		ROVES THE QUALITY OF SERVICE PROVIDED TO THEIR CLIENTS. THE CENTER IS A NATIONAL	
	ROL	E_MODEL_FOR_COLLABORATION.	
4c		:) (Expenses \$696,665. including grants of \$83,500.) (Revenue \$696,666	
		CAL SPONSORSHIPS: THE CENTER PROVIDES FISCAL SPONSORSHIP SERVICES TO UNCORPORATED	
		JPS WHOSE MISSIONS AND CAUSES ARE ALIGNED WITH THE CENTER'S MISSION. FISCAL	
		NSORSHIP ALLOWS INDIVIDUALS AND GROUPS TO ORGANIZE AROUND SOCIETAL CONCERNS,	
		DUCT CHARITABLE ACTIVITIES AND RECEIVE TAX-EXEMPT GRANTS AND DONATIONS WITHOUT	
	BOT.	LDING A FULL ORGANIZATIONAL INFRASTRUCTURE OR RECEIVING A FORMAL 501 (C) (3)	
	NON.	PROFIT STATUS FROM THE IRS. THIS ENHANCES THE CENTER'S, AS WELL AS THE NONPROFIT	
	<u> 25C</u>	TOR'S FLEXIBILITY, EFFICIENCY, EFFECTIVENESS AND INNOVATION.	
Δd	Other	program services (Describe on Schedule O.)	
Tu	(Expe		
Δe		program service expenses 5 9/3 289	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Х	
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.			
18	column (Å), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,	17		X
19	lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
20a	Complete Schedule G, Part III	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
۷۱	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2023) Ascend Nonprofit Solutions Part IV Checklist of Required Schedules (continued)

24a bit the organization leave a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the least day of the year. If was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. 24b bid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 25b Up the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26d Did the organization acts as an 'on behalf of "issuer for bonds outstanding at any time during the year? 27d 27d Did the organization with a disqualited person during the year? If "Yes," complete Schedule I., Part I. 27d 28d Section 501(X)3, 501(X)4, and 501(X)29 organizations. Did the organization engage in an excess benefit transaction with a disqualited person during the year? If "Yes," complete organization engage in an excess benefit transaction with a disqualited person during the year? If "Yes," complete organization are part and the preson during the year? If "Yes," complete organization are part part and the preson during the year? If "Yes," complete organization are part part and the part of any of these persons? If "Yes," complete Schedule I., Part II. 27d Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, resolve or further and substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof, a grant selection committee employee schedule I., Part II. 28d Was the organization a party to a business transaction with one of the following parties? (See the Schedule I., Part IV, "res," complete Schedule I., Part IV. 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule I., Part IV. 28b Did the organization sell, exchange, dispose of, or transfer more than 25%				Yes	No
and former officers, directors, fusices, key employees, and highest compensated employees? If "Yes," complete Schedule Is, and the arganization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last of sy of the year, in that was issued after December 31, 2002? If "Yes," answer lines 240 through 240 and complete Schedule Is, If "No." go to line 25a. 24a b Did the organization minimal an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24b c Did the organization and at as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24c d Did the organization and at as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d d Did the organization and at as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d d Did the organization and at as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25d Section 501((5)), 501((5)), 401((5)), 401 (5), 401	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? d Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c/3), 501(c/4), and 501(c/20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 1 b is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? 2 b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was not been reported on any of the organization's prior forms 990 or 990-E72? If "Yes," complete Schedule L, Part I. 2 b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, fusites, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II. 2 b Did the organization provide a grant or other assistance to any current or former officer, director, fusites, key employee, creator or founder, substantial contributor, or 95% controlled entity of these persons? If "Yes," complete Schedule L, Part III. 2 b Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV. 2 c a 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 2 c a 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 2 c a 35% controlled entity of one or more individuals and/or organizations described in line	23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	Х	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 301(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I. Part I. 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-E2? If "Yes," complete Schedule I. Part I. 25b Is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or 55% controlled entity or former substantial contributor or 55% controlled entity or former substantial contributor or or 55% controlled entity or former or founder, substantial contributor or employee thereof, a grant selection committee employee, creator or founder, substantial contributor or employee thereof, a grant selection committee employee, creator or founder, substantial contributor or employee thereof, a grant selection committee employee, creator or founder, substantial contributor? If "Yes," complete Schedule I., Part III, and a complete Schedule I., Part III, and a complete Schedule I., Part III, and a complete Schedule I., Part III. 22a b A same member of any individual described in line 28a? If "Yes," complete Schedule I., Part IV. 22b Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If If "Yes," complete Schedule II., Part IV. 22c Did the organization included, terminate, or dissolve and cease operations? If "Yes," complete Schedule II., Part III. 23c Did the organization one lo	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
any tax-exempt bonds? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d d 25a Section 501(c)(23), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 11" Yes, "complete Schedule L, Part I. 25a b 1s the organization has not been reported on any of the organizations prior Forms 990 or 990-527 if "Yes," complete Schedule L, Part I. 25b 1s the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 26c 27 Did the organization approved a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% controlled entity formal contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity forcluding an employee thereof, a framity member of any of these persons? If "Yes," complete Schedule L, Part IV. 27c and 27c	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
25a Section 501(cX3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I. 25a b Is the organization have that It engaged in an excess benefit transaction with a disqualified person in a prior year, and that the fransaction has not been reported on any of the organization's prior Forms '990 or '990-E27 if "Yes," complete Schedule I., Part II. 25b Did the organization report any amount on Part X. line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or founder, substantial contributor or any current or transply member of any of these persons? If "Yes," complete Schedule L., Part III. 27 Did the organization or to a 35% controlled entity (including an employee thereof), or family member of any of these persons? If "Yes," complete Schedule L., Part III. 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L., Part IV. 28 was the organization reflicer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L., Part IV. 28 b A family member of any individual described in line 28a? If "Yes," complete Schedule L., Part IV. 28 b C A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L., Part IV. 28 c C A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L., Part IV. 28 c Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M. 29 Did the organization injudiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M. 30 Did the organization injudiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M. 31 Did the organizatio		any tax-exempt bonds?	24c		
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. 25a b is the organization ware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II "Yes," complete Schedule L, Part II "Yes," complete Schedule L, Part II "Yes," complete Controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II "Yes," complete Schedule R, Part II "Yes," complete Sched	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
that the fransaction has not been reported on any of the organizations prior Forms 990 or 990-E27 (** Yes, ** cómpiete Schedule L, Part I.*) 25b 27c 28c 27c 27	25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		X
former officer, director, 'trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I. Part II. 26 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II, and an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II, and an employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 A acurrent or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-2 and 301.7701-3 If "Yes," complete Schedule R, Part II. 33 Did the organization have a controlled entity within the meaning of section 512(0)(13)? If "Yes," complete Schedule R, Part V. Ime 2. 34 Was the organization have a controlled entity within the meaning of section 512(0)(13)? If "Yes," complete Schedule R, Part V. Ime 2. 35 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, li	b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Ye's," complete	25b		Х
employee, Creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M. 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II. 32 A Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V. Iine 1. 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2. 34 Did the organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, Iine 2. 35 Did t		former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," 28c 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M. 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 31 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line I. 35 36 b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? The section 512(b)(13	27	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		Х
"Yes," complete Schedule L, Part IV. 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M. 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Ses," complete Schedule M, Part I. 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line I. 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O a		instructions for applicable filing thresholds, conditions, and exceptions).			
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I. 32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 36 Jud the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 4 Depart	а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, III, or IV, and Part V, Iine 1. 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 4 Part V Statements Regarding Other IRS Fillings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. 5 C Did the organization comply with backup withholding rules for rep	b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
contributions? If "Yes," complete Schedule M. 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 July 10 the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 July 11 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 July 12 July 12 July 13 July 14 July 15 July 16 July 16 July 17 July 17 July 18 July 18 July 18 July 19 July 1	29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 36 Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 Jid the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 X Part V Statements Regarding Other IRS Fillings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 19 Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable. 10 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 if "Yes," complete Schedule R, Part I. 33 X 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?. 35a 35b b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 35b	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1. 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b 35b 35b 35c 35c 35c 35c 35c	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
and Part V, line 1. 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?. 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable. 5 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable. 5 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	Х	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 36 Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 Jid the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 28 Jaments Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. Yes 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable. b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable. c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?. 1c	34		34		Х
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. Yes 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable. b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable. c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?. 1c	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
organization? If "Yes," complete Schedule R, Part V, line 2	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
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Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable. b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable. c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
Check if Schedule O contains a response or note to any line in this Part V. Yes 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	Par				
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Check if Schedule O contains a response or note to any line in this Part V		Vac	. No
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?					
	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
TEFAUTUU DX/73/73	ВΛΛ	(gambling) winnings to prize winners?		000	(2022

Form 990 (2023) Ascend Nonprofit Solutions

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 43			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
BAA	TEEA0105L 08/23/23	Form	990	(2023)

Form 990 (2023) Ascend Nonprofit Solutions 56-2215129 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . . 19 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Did the organization have members or stockholders?..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See . Schedule. . O. 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Ste 510 Charlotte NC 28202 (704)

943-9544

Ascend Nonprofit Solutions 601 E 5th St,

56-2215129

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours	box,	not ch unles	s per	ition more rson i	than o	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) JAMES TAYLOR	45									
President & CEO	0			Χ				152,159.	0.	32,210.
_(2)_JIM_BALES	<u>45</u>	-		v				154 (22	0.	E 457
CFO (3) SHARON DAVIS	0 45			Χ				154,623.	0.	5,457.
(3) SHARON DAVIS CHR OFFICER	$-\frac{45}{0}$	-		Х				124,500.	0.	28,265.
(4) CLARK MACIAG	45			21				124,300.	· ·	20,200.
CIO	0	•		Х				134,583.	0.	4,572.
(5) KELLY MUSANTE	45							,		,
CHIEF ENGAGEMEN	0			Х				119,583.	0.	5,602.
(6) EMILY CALDWELL	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(7) ROBERT KELLY	2									
Chairman	0	Χ		Χ				0.	0.	0.
(8) EMILY CANTRELL	2									
PAST CHAIR	0	Χ						0.	0.	0.
(9) JACKIE_LEE	2									
BOARD MEMBER	0	Х						0.	0.	0.
(10) DEAN CIKINS	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(11) KELSEY MAYO	2			3.7				0	0	0
Secretary (12) NAME HAVING	0	Χ		Х				0.	0.	0.
(12) MATT HAWKINS BOARD MEMBER	2	Х						0.	0.	0.
(13) ELIZABETH MCKEE	2	Λ						0.	0.	0.
BOARD MEMBER	2	Х						0.	0.	0.
(14) AMY JOHNSON	2							<u> </u>	· ·	<u> </u>
BOARD MEMBER	0	Χ						0.	0.	0.

Pa	t VII Section A. Officers, Directors, Tru	istees, i	rey				es, a	anc	a rignest com	ipensated Emp	oyee	S (conti	inuea)
	(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)			an ee)	(D) Reportable compensation from the organization			(F) lated am of other			
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the d	organiza nd relate anization	ation ed
(15)	LILLIAM NUNEZ-RODRIGUEZ BOARD MEMBER	2	Х						0.	0.			0.
(16)	JULIE JONES BOARD MEMBER	2	Х						0.	0.			0.
(17)	KAUMIL SHAH BOARD MEMBER	2	Х						0.	0.			0.
(18)	LAUREN SPEGAL BOARD MEMBER	2	X						0.	0.			0.
(19)	COOKIE WILLIAMS BOARD MEMBER	2	X						0.	0.			0.
(20)	DONALD TATE BOARD MEMBER	2	X						0.	0.			0.
(21)	JENNIFER HOLLAND THOMPSON VICE CHAIR	2	X		Х				0.	0.			0.
(22)	STEPHEN WATSON Treasurer	2	X		X				0.	0.			0.
(23)	LINDA WEISBRUCH BOARD MEMBER	2	X		Λ				0.	0.			0.
(24)	PAMELA WIDEMAN BOARD MEMBER	2	X						0.	0.			0.
(25)									0.	0.			<u> </u>
	Subtotal								685,448.	0.	· · · · · · · · · · · · · · · · · · ·		
d	Total (add lines 1b and 1c)								0. 685,448.	0.			0. 106.
2	Total number of individuals (including but not limited from the organization $\ensuremath{5}$	to those I	isted	abo	ve) \	who	receiv	ved	more than \$100,00	0 of reportable comp	ensatio	n	
3	Did the organization list any former officer, direct	tor, truste	e, ke	ey e	mple	oyee	e, or l	high	nest compensated	employee		Yes	
4	on line 1a? If "Yes,"compléte Schedule J for such For any individual listed on line 1a, is the sum of	reportab	le co	mpe	ensa	ition	and	oth	er compensation t	from	. 3		X
_	the organization and related organizations greate such individual										. 4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>							. 5		Х				
	tion B. Independent Contractors Complete this table for your five highest compensormensation from the organization. Report compensation	sated indesation for	epen the c	den alen	t cor	ntrad year	ctors endir	tha	t received more th	nan \$100,000 of ganization's tax year			
(A) (B)								C) ensatio	on				
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	out not limi 0	ited t	o tho	se I	isted	d abov	ve)	who received more	than			

		Check if Schedule O contains a resp	onse or note to any	/ line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns	144,038. 23,710. 983,963.				
intri d O	g	Noncash contributions included in lines 1a-1f					
	h	Total. Add lines 1a-1f		1,151,711.			
Program Service Revenue	_		Business Code				
ever	2a		541519	2,952,911.	2,952,911.		
e B	b		531120	2,058,279.	2,058,279.		
ivic	4		541519 541519	243,650. 53,784.	243,650. 53,784.		
n Se	e		341319	33,704.	33,704.		
grar	f	All other program service revenue					
Pro	g	Total. Add lines 2a-2f		5,308,624.			
	3	Investment income (including dividends, in other similar amounts)		79,841.			79,841.
	4	Income from investment of tax-exempt					
	5	Royalties(i) Real	(ii) Personal				
	6a	Gross rents 6a 140,517					
	b	Less: rental expenses 6b 63,884					
	С	Rental income or (loss) 6c 76,633					
	d	Net rental income or (loss)		76,633.			76,633.
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets other than inventory 7a					
	b	Less: cost or other basis and sales expenses 7b					
	С	Gain or (loss) 7c					
		Net gain or (loss)					
enne	8a	Gross income from fundraising events (not including \$					
Other Revenu		of contributions reported on line 1c). See Part IV, line 18	,				
er I	b	Less: direct expenses 81					
Ή		Net income or (loss) from fundraising e					
)		Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses 91)				
	С	Net income or (loss) from gaming active	ities				
		Gross sales of inventory, less returns and allowances					
		Less: cost of goods sold	*				
	С	Net income or (loss) from sales of inve	ntory				
Miscellaneous Revenue	11a		Business Code				
	11a b c d						
ella Vel	С						
SC Re	d	All other revenue					
Σ	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		6.616.809.	5.308.624	0.	156.474

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	83,500.	83,500.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22		22,000		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	787,751.	755,730.	4,092.	27,929.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	2,235,479.	2,141,872.	11,626.	81,981.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,233,413.	2,141,072.	11,020.	01, 301.
9	Other employee benefits	420,134.	401,691.	2,175.	16,268.
10	Payroll taxes	224,020.	214,661.	1,162.	8,197.
11	Fees for services (nonemployees):	,	Í	,	•
а	Management				
b	Legal				
	Accounting	39,430.	22,430.	17,000.	
	Lobbying	03, 100.	22, 1001	2.,,000.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	400,584.	391,251.	7,756.	1,577.
12	(A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion	6,388.	3,674.	1,750.	964.
13	Office expenses	26,449.	20,599.	5,249.	601.
14	Information technology	260,470.	260,470.	5,249.	001.
15	Royalties	200,470.	200,470.		
16	Occupancy	573,493.	573,493.		
17	Travel	2,294.	1,002.		1,292.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2,234.	1,002.		1,232.
19	Conferences, conventions, and meetings	38,776.	34,254.	71.	4,451.
20	Interest	6,017.	6,017.		,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	400,946.	400,946.		
23	Insurance	61,182.	26,650.	33,722.	810.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Program Suppoort	597,400.	597,400.		
b	Dues & Membership	7,658.	7,649.		9.
С					
d					
e	All other expenses.				
25	Total functional expenses. Add lines 1 through 24e	6,171,971.	5,943,289.	84,603.	144,079.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	JUF 30-2 (AJU 330-/20)		I		

		Check if Schedule O contains a response or note to	o any lin	e in this Part X				
					(A) Beginning of year		(B) End of year	
	1	Cash – non-interest-bearing			1,369,153.	1	1,006,094.	
	2	Savings and temporary cash investments			904,603.	2	1,646,173.	
	3	Pledges and grants receivable, net			65,000.	3	57,625.	
	4	Accounts receivable, net	332,315.	4	512,994.			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er office I contrib rsons	er, director, utor, or 35%		5		
	6	Loans and other receivables from other disqualified p		H				
	0	section 4958(f)(1)), and persons described in section				6		
	7	Notes and loans receivable, net	` '	` / ` /	40 144	7	26 721	
Ø	8	Inventories for sale or use		L	40,144.	8	26,731.	
set	_				126 025	_	150 717	
Assets	9	Prepaid expenses and deferred charges	1 1		136,935.	9	153,717.	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		14,503,317.				
	b	Less: accumulated depreciation		7,541,001.	7,202,383.	10c	6,962,316.	
	11	Investments — publicly traded securities		-	1,528,018.	11 12	1,599,236.	
	12		nvestments – other securities. See Part IV, line 11					
	13	Investments – program-related. See Part IV, line 11.		-		13		
	14	Intangible assets	16,169.	14	10,199.			
	15	Other assets. See Part IV, line 11	3,468,610.	15	3,479,401.			
	16	Total assets. Add lines 1 through 15 (must equal line	15,063,330.	16	15,454,486.			
	17	Accounts payable and accrued expenses	146,689.	17	314,968.			
	18	Grants payable		L		18		
	19	Deferred revenue			86,279.	19	91,039.	
	20	Tax-exempt bond liabilities		_		20		
ies	21	Escrow or custodial account liability. Complete Part I		L		21		
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 3	35%		22		
	23	Secured mortgages and notes payable to unrelated the		_	297,962.	23	75,362.	
	24	Unsecured notes and loans payable to unrelated third	l parties			24		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.	2,763,860.	25	2,717,866.	
	26	Total liabilities. Add lines 17 through 25			3,294,790.	26	3,199,235.	
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	•	X				
ılaı	27	Net assets without donor restrictions			11,132,951.	27	11,541,348.	
ä	28	Net assets with donor restrictions			635,589.	28	713,903.	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here					
ō	29	Capital stock or trust principal, or current funds	Capital stock or trust principal, or current funds					
sts	30	Paid-in or capital surplus, or land, building, or equipm	nent fund	d		30		
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31		
t A	32	Total net assets or fund balances		<u> </u>	11,768,540.	32	12,255,251.	
Ne	33	Total liabilities and net assets/fund balances			15,063,330.	33	15,454,486.	
RΔ	^			L 08/23/23	1,111,111		Form 990 (2023)	

Form **990** (2023)

	The state of the s				<u> </u>
Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		6,6	16,8	809.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,1	71,	971.
3	Revenue less expenses. Subtract line 2 from line 1		4	44,8	838.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,7	68,	540.
5	Net unrealized gains (losses) on investments.	5		41,8	873.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	12,2	55,2	<u> 251.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain				
	on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	ate			
	basis, consolidated basis, or both.				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?	t,	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain		20	71	
	on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Uniform			7,7
	Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				<u></u>
BAA	TEEA0112L 08/23/23		Forn	1 990	(2023)

Form **990** (2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name	Name of the organization Employer identification number								
		d Nonprofit Solutio					56-221512		
Par	-			<u> </u>			1 /	ctions.	
The o	rga	anization is not a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)		
1		A church, convention of church	•		,	b)(1)(A)((i).		
2	L	A school described in sectio	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)				
3		A hospital or a cooperative h	ospital service organ	ization described in sec	tion 170)(b)(1)(<i>A</i>	A)(iii).		
4		A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	ction 1 70(b)(1)(A)(iii) . E	inter the hospital's	
		name, city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7	X	An organization that normally rin section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described	
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)				
9	Г	An agricultural research organi	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege	
		or university or a non-land-graduniversity:	nt college of agriculture	e (see instructions). Enter	the nam	ne, city,	and state of the college	or	
10		An organization that normall	v receives (1) more th	 nan 33-1/3% of its sunn	ort from		utions membershin fe	es and gross receints	
	<u> </u>	An organization that normall from activities related to its	exempt functions, sub	ect to certain exception	ns; and	(2) no r	more than 33-1/3% of i	ts support from gross	
		investment income and unre June 30, 1975. See section !	lated business taxabl	e income (less section	511 tax)	from b	usinesses acquired by	the organization after	
11		An organization organized a	* * * * * * * * * * * * * * * * * * * *	•	etv. See	section	n 509(a)(4).		
12	H	An organization organized a	•	,	,		` ` ` `	ut the nurnoses of one	
	_	or more publicly supported of lines 12a through 12d that do	rganizations describe	ed in section 509(a)(1) d	r sectio	n 509(a)(2). See section 509(a	(3). Check the box on	
а	L	Type I. A supporting organization organization (s) the power to re complete Part IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the directo	ported or rs or trus	rganizat tees of t	ion(s), typically by giving the supporting organization	j the supported on. You must	
b	Г	Type II. A supporting organiz		ontrolled in connection	with its	support	ed organization(s) by	having control or	
		management of the supporting must complete Part IV, Sect	organization vested in	the same persons that c	ontrol or	manage	the supported organizat	ion(s). You	
С	L	Type III functionally integrated organization(s) (see instructi	. A supporting organizations). You must com	tion operated in connection olete Part IV, Sections	n with, ar A, D, an	nd function d E.	onally integrated with, its	supported	
d	L	Type III non-functionally integ functionally integrated. The c instructions). You must com	organization generally	must satisfy a distribu	nnection tion requ	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see	
е		Check this box if the organiz	-		the IRS	that it is	a Type I, Type II, Typ	e III functionally	
_	_	integrated, or Type III non-fu						_	
f		nter the number of supported rovide the following information	-						
g		ame of supported organization		(iii) Type of organization			(v) Amount of monetary	6.50 A	
	(I) IN	ame of supported organization	(ii) EIN	(described on lines 1-10 above (see instructions))	organizat	s the ion listed	support (see instructions)	(vi) Amount of other support (see instructions)	
				above (see manuellons))	in your g docur	nent?			
					Yes	No			
						-			
(A)									
``									
(B)	(B)								
``									
(C)	C)								
(D)									
<u>(D)</u>									
(E)									
Total	-								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	456,844.	1,123,767.	679,382.	648,292.	1,151,711.	4,059,996.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge	100,000.	100,000.	100,000.	100,000.	100,000.	500,000.	
4	Total. Add lines 1 through 3	556,844.	1,223,767.	779,382.	748,292.	1,251,711.	4,559,996.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						240,769.	
6	Public support. Subtract line 5 from line 4						4,319,227.	
Sec	tion B. Total Support						<u> </u>	
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
7	Amounts from line 4	556,844.	1,223,767.	779,382.	748,292.	1,251,711.	4,559,996.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	194,175.	31,642.	172,641.	201,193.	220,358.	820,009.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	. ,	,	, , , , , , , ,	,	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	1,124.		29,415.			30,539.	
11	Total support. Add lines 7 through 10						5,410,544.	
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or fi	ifth tax year as a	section 501(c)(3)		
Sec	tion C. Computation of Pu							
	Public support percentage for 20						79.83%	
15	Public support percentage from	2022 Schedule A,	Part II, line 14			15	82.02%	
16a	33-1/3% support test—2023. If t and stop here. The organization	he organization di qualifies as a pul	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	k this box	
b	33-1/3% support test—2022. If the and stop here. The organization	ne organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a rganization	a, and line 15 is 3	3-1/3% or more, (check this box	
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	test, check this to ion qualifies as a	pox and stop here publicly supporte	e. Explain in Part d organization	VI how the	
18	Private foundation. If the organi	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check th	is box and see in	structions	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sac	tion A. Public Support		produce comprete i				
		(a) 2010	(b) 2020	(c) 2021	(4) 2022	(0) 2022	(6) Total
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(C) 2021	(d) 2022	(e) 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						_
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		T		1	,	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	%
Sec	tion D. Computation of Inv						
17		•		-		-	%
	Investment income percentage f					<u> </u>	%
	33-1/3% support tests—2023. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	
	33-1/3% support tests—2022. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	and stop here. Th	e organization qu	ialifies as a public	ly supported organ	ization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
b	If "Yes," provide detail in Part VI. Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the	9a		
С	supporting organization had an interest? If "Yes," provide detail in Part VI. Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,	9b		
0a	assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding	9с		
	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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Pa	rt IV	Supporting Organizations (continued)					
				Yes	No		
		s the organization accepted a gift or contribution from any of the following persons? erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,					
	the	governing body of a supported organization?	11a				
	b A fa	amily member of a person described on line 11a above?	11b				
	c V 3E	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c				
		B. Type I Supporting Organizations	110				
-		1 D. Type i Supporting Siguinzations		Yes	No		
1		the governing body, members of the governing body, officers acting in their official capacity, or membership of one		103	110		
	or r	nore supported organizations have the power to regularly appoint or elect at least a majority of the organization's cers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported					
	org	anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more none supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees					
	wer	re allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers					
	dur	ing the tax year.	1				
2	Did that	the organization operate for the benefit of any supported organization other than the supported organization(s) toperated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such					
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the						
_			2				
Se.	ction	n C. Type II Supporting Organizations		Yes	No		
1	\A/or	ro a majority of the argenization's directors or trustoes during the tay year also a majority of the directors or trustoes		163	NO		
١	of e	re a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the					
		porting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
Se	ction	D. All Type III Supporting Organizations					
1	Did	the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No		
	orga	anization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
		anization's governing documents in effect on the date of notification, to the extent not previously provided?	1				
2	\ \ /o.	Were any of the consolication to the consolication of the consolication					
2	orga	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how					
	tne	organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By r	reason of the relationship described on line 2, above, did the organization's supported organizations have a significant ce in the organization's investment policies and in directing the use of the organization's income or assets at					
	all t	times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played					
		his regard.	3				
<u>5e</u>		n E. Type III Functionally Integrated Supporting Organizations					
٠		ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).					
	a ∐ . □	The organization satisfied the Activities Test. Complete line 2 below.					
	b	The organization is the parent of each of its supported organizations. Complete line 3 below.					
	с 📙	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).		
2	Acti	ivities Test. Answer lines 2a and 2b below.	ľ	Yes	No		
	a Did	substantially all of the organization's activities during the tax year directly further the exempt purposes of the					
	sup	ported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported					
		anizations and explain how these activities directly furthered their exempt purposes, how the organization was ponsive to those supported organizations, and how the organization determined that these activities constituted					
	sub	estantially all of its activities.	2a				
		the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or					
	moi rea:	re of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i> sons for the organization's position that its supported organization(s) would have engaged in these activities					
but for the organization's involvement.			2b				
3	Par	ent of Supported Organizations. Answer lines 3a and 3b below.					
	a Did	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of					
	eac	ch of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a				
		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b				
	Cap	production of the state of the organization of the organization in the regards			l		

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1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

10

10 Line 8 amount divided by line 9 amount

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conti	nued)				
Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8				
9	Distributable amount for 2023 from Section C, line 6	9	•			

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			
DAA			000\ 2022

BAA Schedule A (Form 990) 2023

Ascend Nonprofit Solutions

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2023	23 2022		2021		2020		2019	
m 1	<u> </u>		4		\$	29,415.	4	<u>\$</u>	1,124.
Total	Ş	υ. ξ	,	υ.	Ş	29,415.	\$	J. Ş	1,124.

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

2022

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

Ascend N	Nonprofit So	lutions	56-2215129		
Organization type (check one):					
Filers of:		Section:			
Form 990 or	990-EZ	X 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on		
		527 political organization			
Form 990-PF		501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		ed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule	pecial Rule. See instructions.		
General Rule	•				
☐ or i		lling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for de ontributions.			
Special Rule	s				
reg 16t	ulations under secti o, and that receive	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part on (ii) Form 990-EZ, line 1.	ne 13, 16a, or of (1) \$5,000; or		
cor lite	ntributor, during the rary, or educations	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the year, total contributions of more than \$1,000 exclusively for religious, charical purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,		
cor cor dur Ge	ntributor, during the ntributions totaled ring the year for ar neral Rule applies	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but r more than \$1,000. If this box is checked, enter here the total contributions the exclusively religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, are during the year.	no such at were received arts unless the etc., contributions		
must answer	"No" on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Schedule 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9 the filing requirements of Schedule B (Form 990).			

Employer identification number

56-2215129 Ascend Nonprofit Solutions

ганн	Contributors (see instructions). Ose duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>348,980.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>144,038.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>162,057</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$70,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

1 1 Pa Name of organization

Ascend Nonprofit Solutions

56-2215129

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
BAA	TEEA0703L 08/09/23	Schedule E	3 (Form 990) (2023

Name of organization Ascend Nonprofit Solutions Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

	or (10) that total more than \$1,000 for the following line entry. For organizations complete contributions of \$1,000 or less for the year. (Entry Use duplicate copies of Part III if additional space	the year from any one cont eting Part III, enter the total of ex er this information once. See instr	ributor. Complete columns (a) through (e) and colusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	<u>T</u>
	Transferee's name, address, ar		Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Ascend Nonprofit Solutions 56-2215129 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a **b** Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Par	CIII Organizations Main	tairing Cone	CHOIS OF ATT, THE	storicai ireasures,	or Other Sillillar As	seis (contin	lueu)
3	Using the organization's acquisition items (check all that apply).	, accession, and	other records, check a	ny of the following that m	nake significant use of its	collection	
а	Public exhibition		d Loan	or exchange program			
b	Scholarly research		e Other				
С	Preservation for future gener	ations					
4	Provide a description of the organize Part XIII.	ation's collection	s and explain how they	/ further the organization'	s exempt purpose in		
	During the year, did the organiza to be sold to raise funds rather the	nan to be mainta	ained as part of the o	t, historical treasures, organization's collection	or other similar assets ?	Yes	No
Par	Escrow and Custod Complete if the orga Form 990, Part X, li	nization ansv	nents wered "Yes" on F	orm 990, Part IV, I	ine 9, or reported a	n amount o	n
1a	Is the organization an agent, trus	stee, custodian.	or other intermediary	for contributions or oth	ner assets not included		
	on Form 990, Part X?					Yes	No
b	If "Yes," explain the arrangement in	n Part XIII and co	mplete the following ta	ible.		A t	
_	Designing belones					Amount	
	Beginning balance						
	Additions during the year Distributions during the year						
	Ending balance						
	Did the organization include an a					Voc	No
	If "Yes," explain the arrangemen						- NO
D	ii res, explain the arrangemen	t III F art XIII. Gi	ieck fiele ii tile expla	mation has been provid	eu III Fait Aiii		_
Par	+ V Endowment Funds						
ı aı	Complete if the orga	nization ans	wered "Yes" on F	orm 990. Part IV. I	ine 10.		
			· ·			1	
	Devianian of combine	(a) Current yea	ar (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four year	s back
	Beginning of year balance					1	
b	Contributions					1	
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs					1	
	Administrative expenses						
•	End of year balance Provide the estimated percentage		verse and belones (lin	a 1 m a a lumana (a)) ha lal			
	, ,		year end balance (III	ne ig, column (a)) neid	as:		
	Board designated or quasi-endov		6				
	Permanent endowment	<u> </u>					
С	Term endowment		al 1000/				
	The percentages on lines 2a, 2b, and	na zc snoula equi	ai 100%.				
3a	Are there endowment funds not in t	he possession of	the organization that a	are held and administered	d for the	V	NI-
	organization by:					Yes	No
	(i) Unrelated organizations?					3a(i)	
	(ii) Related organizations?					3a(ii)	
	If "Yes" on line 3a(ii), are the rel					. 3b	<u> </u>
Par	Describe in Part XIII the intended			ent iunus.			
Гаі	, ,			IV line 11e Coe Form (100 Part V line 10		
	Complete if the organizati			<u> </u>	<u> </u>		
	Description of property		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
	Land.						
	Buildings			11,877,068.	7,541,001.	4,336	
	Leasehold improvements			2,626,249.		2,626	<u>,249.</u>
	Equipment	<u> </u>					
	Other						
	I. Add lines 1a through 1e. (Colum	nn (d) must equa	al Form 990, Part X, i	line 10c, column (B))		6,962	
BAA					Schedi	ule D (Form 990	J) 2023

Part VII		- Other Securities	Form 000 Bort IV II	11h Con Form 000 Port V line 10	
(a) Dosori		ganization answered "Yes" or ory (including name of security)	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or en	nd of year market value
	. , ,		(b) book value	(c) Method of Valuation. Cost of en	lu-or-year market value
` '		S			
	INCOME FUND	3	1 500 236	End of Year Market Val	110
(A)	INCOME FOND		1,399,230.	End of feat Market var	.ue
(B)	. – – – – – – –				
(C)	. – – – – – – –				
(D)	. – – – – – – –				
(E)					
(F)					
(G)					
(H)					
<u>(l)</u>					
		90, Part X, line 12, column (B))	1,599,236.		
Part VIII	Investments -	- Program Related	Form 000 Part IV line	N/A	
	(a) Description of i	yanızanını answereu tes or nvestment	(b) Book value	11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or e	nd-of-vear market value
(1)	(a) Besonption of t	THO SUMOTIC	(S) Book Value	(b) Michiga of Taladalom Cost of C	na or your market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	42 4 45 0	20 P. 177 F. 10 1 (P)			
Part IX	Other Assets	90, Part X, line 13, column (B))			
Fartix		ganization answered "Yes" or	n Form 990. Part IV. line	11d. See Form 990, Part X, line 15.	
		(a) De	scription		(b) Book value
	gin Use of La				476,000.
	erred Lease I				317,607.
	er Assets	right-of-use			2,681,900. 3,894.
(5)	HSSELS				3,034.
(6)					
(7)					
(8)					
(9)					
(10)		5 000 D 1 V II 15	/ (D))		0 450 401
		Form 990, Part X, line 15, o	column (B))		3,479,401.
Part X	Other Liabilitie		Form 990 Part IV line	11e or 11f. See Form 990, Part X, lin	e 25
1.	Compress it the or		ription of liability		(b) Book value
	al income taxes				
	er Liabilitie				3,895.
		rating lease			2,682,150.
	nt Security	Deposits			31,821.
(5) (6)					
(7)					
(8)					
(9)					
(10)			_		
(11)					
		Form 990, Part X, line 25, c			2,717,866.
-	•	n Part XIII, provide the text of the fo	=	nancial statements that reports the organizatio	n's liability for uncertain See Part XTTT X

Γ	_ ^	21	L T 1	1 1	\cap
っょ	-2	<i>7.</i> I	ר.	I /.	ч

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	8,676,212.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a 41,873.		
a Net unrealized gains (losses) on investments.2a41,873.b Donated services and use of facilities.2b1,953,646.		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) See Part XIII 2d 63,884.		
d Other (Describe in Part XIII.) See Part XIII 2d 63,884.		
e Add lines 2a through 2d.	2e	2,059,403.
3 Subtract line 2e from line 1	3	6,616,809.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,616,809.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	8,189,501.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) See Part XIII 2d 63,884.		
e Add lines 2a through 2d.	2e	2,017,530.
3 Subtract line 2e from line 1.	3	6,171,971.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4c	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

ASCEND NONPROFIT SOLUTIONS IS A NOT-FOR-PROFIT CORPORATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS NOT CLASSIFIED AS A PRIVATE FOUNDATION. CFSC SHARED SERVICES, LLC IS A SINGLE-MEMBER LIMITED LIABILITY COMPANY WHICH DOES NOT HAVE SEPARATE TAX REPORTING STATUS.

ASCEND'S INCOME TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL, STATE,

AND LOCAL AUTHORITIES. THE CENTER IS NOT AWARE OF ANY ACTIVITIES THAT WOULD

Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)

Part X - FASB ASC 740 Footnote (continued)

JEOPARDIZE ITS TAX-EXEMPT STATUS.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THE CENTER TO RECOGNIZE A TAX
BENEFIT OR EXPENSE FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT
THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY THE TAX AUTHORITIES, BASED
ON THE TECHNICAL MERITS OF THE POSITION. MANAGEMENT BELIEVES ASCEND HAS APPROPRIATE
SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX
POSITIONS THAT ARE MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS.

Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

RENTAL EXPENSES Total	\$ \$	63,884. 63,884.
Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S		
RENTAL EXPENSES	\$ \$	63,884.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization						Employer identific	cation number
Ascend Nonprofit Solutions						56-221512	29
Part I General Information on G		ance				•	
Does the organization maintain records the selection criteria used to award to Describe in Part IV the organization's presented.	he grants or assistan	ce?				art IV	X Yes No
Part II Grants and Other Assista		•		rnments Comple			/es" on
Form 990, Part IV, line 21							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Families Forward PO Box 470436 Charlotte, NC 28247	82-0790354	501 (c) 3	32,000.	0.			For one of our fiscal sponsorships-
(2) Beds For Kids	27-4153074		32,000.	0.			For one of our fiscal sponsorships-
(3) HopeWay Foundation 1717 Sharon Road West Charlotte, NC 28210	46-4510365		19,500.	0.			For one of our fiscal sponsorships-
(4)	40-4310303	301 (C) 3	19,300.	0.			sponsorships-
<u>(5)</u>							
<u>(6)</u>							
(7)							
(8)							
2 Enter total number of section 501(c)(· · · · ·	-	in the line 1 table				3

Part III	Grants and Other Assistance to	Domestic Individu	uals Complete if th	ne organization and	wered "Vec" on Form	990 Part IV line 22 Part III
			uais. Complete il ti	ie organization ans	swered res diri dilli	330, 1 alt IV, line 22.1 alt III
	can be duplicated if additional sp	ace is needed.				
	() T () ()	43.51		(D A) (4 3 3 4 1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1	40 5 111 4 1 11

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

THE DOMESTIC GRANT AWARDS IN FY24 WERE ALL FOR OUR FISCAL SPONSORSHIPS. THE FISCAL SPONSORSHIP PRESENTS ASCEND WITH RECEIPTS THAT SHOW EXPENSES THAT WERE COVERED UNDER THE GRANT.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| Employer identification number

Ascend Nonprofit Solutions 56-2215129

Part I Questions Regarding Compensation

				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevant	following to or for a person listed on Form 990, Part tinformation regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
t	If any of the boxes on line 1a are checked, did the organization follow reimbursement or provision of all of the expenses described abo		1b		
2	Did the organization require substantiation prior to reimbursing of trustees, and officers, including the CEO/Executive Director, regardless.		2		
3	Indicate which, if any, of the following the organization used to establ Executive Director. Check all that apply. Do not check any boxes establish compensation of the CEO/Executive Director, but explain	lish the compensation of the organization's CEO/ s for methods used by a related organization to ain in Part III.			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Se organization or a related organization:	ection A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payment?		4a		Χ
b	Participate in or receive payment from a supplemental nonqualif	fied retirement plan?	4b		Χ
C	: Participate in or receive payment from an equity-based compens	-	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicab	ple amounts for each item in Part III.			
	Only costion E01(a)(2) E01(a)(4) and E01(a)(20) aggregations of	west complete lines E 0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations m	-			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:	organization pay or accrue any compensation			
а	The organization?		5a		Χ
b	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the c	organization pay or accrue any compensation			
	contingent on the net earnings of:				
	The organization?		6a		<u>X</u>
Ľ	Any related organization?		6b		X
_					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did payments not described on lines 5 and 6? If "Yes," describe in F	the organization provide any nonfixed Part III	7		Х
Я	Were any amounts reported on Form 990, Part VII, paid or accru	ued pursuant to a contract that was subject			
•	to the initial contract exception described in Regulations section	53.4958-4(a)(3)?			
	If "Yes," describe in Part III.		8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presi	umption procedure described in Regulations	0		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation		(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	(C) Retirement and other deferred	benefits	columns(B)(i)-(D)	in column (B) reported as deferred on prior
		·	compensation	compensation	compensation			Form 990
JAMES TAYLOR	(i)	152,159.	0.	0.	8,897.	23,313.	184,369.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	154,623.	0.	0.	5,457.	0.	160,080.	0.
2 CFO	(ii)	0.	$\frac{1}{0}$.	0.	$\frac{1}{0}$.	0.	0.	0.
	(i)	124,500.	0.	0.	2,451.	25,814.	152,765.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)				L		L	
	(ii)							
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TEEA4102L 07/03/23

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Ascend Nonprofit Solutions

Employer identification number 56-2215129

Form 990, Part III, Line 4a - Program Service Accomplishments

SHARED SERVICES:

PROVIDED SHARED TECHNOLOGY INFRASTRUCTURE SERVICES AND END USER SUPPORT AND FINANCE AND HUMAN RESOURCES SERVICES TO OUR PARTNER AND HOPEWORKS TENANTS. SERVICES ACROSS AGENCIES, THE CENTER PROVIDES CONSISTENT QUALITY AND BREADTH OF SERVICE AT A COMPETITIVE COST ALLOWING PARTNER AGENCIES TO MORE EFFECTIVELY DEPLOY RESOURCES FOCUSED ON THEIR CORE MISSIONS. COLLECTIVELY DURING FY 2024, THE CENTER'S SHARED SERVICES AGENCIES: SERVED AS THE SPECIALIZED JUVENILE PUBLIC DEFENDER IN MECKLENBURG COUNTY, USED INTERNAL AND EXTERNAL RESOURCES TO INFORM ADVOCACY FOR JUVENILE JUSTICE SYSTEM REFORM; MOVED FAMILIES FROM HOMELESSNESS TO HOUSING, PROVIDED FIRST TIME HOMEOWNERS WITH THE NECESSARY HOMEOWNER PLANNING, CLASSES, COUNSELING, CREDIT REPORT ANALYSIS, BUDGET PLANNING AND LINKAGE TO DOWN PAYMENT ASSISTANCE RESOURCES; ASSISTED INDIVIDUALS EXPERIENCING ECONOMIC HARDSHIP IN PREVENTING FORE-CLOSURE THROUGH COUNSELING AND CONNECTIONS WITH MORTGAGE ASSISTANCE PROGRAMS, BUDGETING AND MONEY MANAGEMENT; PROVIDED LOW-COST CLINIC CARE, LEVERAGED DONATED CARE FROM VOLUNTEER PHYSICIANS, DENTISTS, AND ALLIED HEALTH PROFESSIONALS, SERVED MOMS AND INFANTS WITH INTENSIVE HOME VISITATION SERVICES; PROVIDED BATTERED WOMEN AND CHILDREN WITH EMERGENCY SHELTER, PROVIDED CRIMINAL AND CIVIL COURT ACCOMPANIMENT TO INDIVIDUALS, LEGAL HOTLINE ASSISTANCE, AND LEGAL REPRESENTATION TO INDIVIDUALS WHO WERE VICTIMS OF DOMESTIC VIOLENCE OR SEXUAL ASSAULT; IMPLEMENTED A CRADLE TO CAREER EDUCATION AND SERVICES CONTINUUM THAT INCLUDES A CHILD DEVELOPMENT CENTER, A PRE-K THROUGH 8TH GRADE SCHOOL AND WRAPAROUND SERVICES TO MEET FAMILY NEEDS; AND PROVIDED PRACTICAL SUPPORT AND SERVICES THAT WILL ENHANCE THE PHYSICAL, SOCIAL, EMOTIONAL, AND SPIRITUAL QUALITY OF LIFE OF PEOPLE AFFECTED BY HIV, PROVIDED A VARIETY OF MUSIC AND ART EDUCATION PROGRAMS TO AT RISK CHILDREN IN LOW INCOME COMMUNITIES AT NO COST TO

56-2215129

Form 990, Part III, Line 4a - Program Service Accomplishments

THROUGH STRATEGIC COMMUNITY PHILANTHROPY IN A FIVE COUNTY REGION THAT INCLUDES ANSON, CABARRUS, MECKLENBURG, IREDELL, AND UNION COUNTIES; PROVIDED EDUCATION SERVICES BOTH TO YOUTH AND ADULTS, FREE DENTAL AND MEDICAL SERVICES AND A WORKFORCE DEVELOPMENT PROGRAM; CONTINUED AN INNOVATIVE PILOT PROGRAM TO PROVIDE VALUABLE ASSISTANCE IN FINANCE, HR, AND SEVERAL GRASSROOTS ORGANIZATIONS LED BY PEOPLE OF COLOR, ALLOWING THEM TO FOCUS ON PROGRAM DELIVERY; WORKED WITH CHARLOTTE-MECKLENBURG SCHOOLS TO PROVIDE SERVICES NEEDED TO HELP STUDENTS STAY IN AND SUCCEED IN SCHOOL AND BEYOND FOR COLLEGE PREPARATION AND SOCIAL/CULTURAL DEVELOPMENT.

Form 990, Part VI, Line 11b - Form 990 Review Process

THE AUDIT COMMITTEE WILL CONDUCT A DETAILED REVIEW OF THE FORM 990, INCLUDING
DISCUSSION WITH AGENCY FINANCIAL REPRESENTATIVES. THE FORM 990 WILL BE PROVIDED TO
THE BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO FILING.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

THE CONFLICT OF INTEREST POLICY IS PROVIDED TO EACH BOARD MEMBER AT ORIENTATION AND AGAIN ANNUALLY. THERE IS A FULL DISCUSSION OF THE POLICY ANNUALLY AND EACH BOARD MEMBER IS ASKED TO SIGN A STATEMENT OF UNDERSTANDING OF THE POLICY. THOSE STATEMENTS ARE KEPT ON FILE AND REFERRED TO ON A PERIODIC BASIS.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

THE EXECUTIVE COMMITTEE MET TO CONFIRM THE GOALS AND CONSIDER COMPENSATION FOR THE EXECUTIVE DIRECTOR. THE COMMITTEE USED THREE SALARY SURVEY SOURCES (EMPLOYER'S ASSOCIATION, NON-PROFIT TIMES, AND THE RANGE OF THE OTHER ASCEND NONPROFIT SOLUTIONS EXECUTIVE DIRECTORS IN CURRENT AREA) TO BENCHMARK COMPENSATION FOR THE POSITION. IN ADDITION TO THE SALARY SURVEY DATA, THE COMMITTEE CONSULTED THE ANNUAL BUDGET PREPARED BY THE TREASURER AND THE FINANCIAL COORDINATOR. THE ANNUAL BUDGET CONTAINED A DETAILED SCHEDULE OF COMPENSATION FOR EMPLOYEES AND THE EXECUTIVE DIRECTOR. ONCE THE COMMITTEE REACHED A CONSENSUS REGARDING PERFORMANCE, THE MEMBERS DISCUSSED

Name of the organization

Ascend Nonprofit Solutions

Employer identification number
56-2215129

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

COMPENSATION RELATIVE TO THE ANNUAL BENCHMARKS AND ESTABLISHED OBJECTIVES AND

PRESENTED THEIR FINDINGS AND RECOMMENDATIONS FOR REVIEW AND APPROVAL DURING AN

EXECUTIVE SESSION OF THE BOARD OF DIRECTORS. THE EXECUTIVE DIRECTOR WAS NOT PRESENT

FOR THE SESSION. FOLLOWING THE EXECUTIVE SESSION OF THE BOARD OF DIRECTORS MEETING,

THE BOARD PRESIDENT INFORMED THE EXECUTIVE DIRECTOR OF THE COMPENSATION DECISION.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

ASCEND MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Ascend Nonprofit Solutions

o to www.ms.gov/r ormsso for mistractions and the fatest information.

Employer identification number 56-2215129

Name, address, and EIN (if applicable) of disregarded enti	iity	(b) Primary ac	tivity	Legal dom or foreign	c) icile (state country)	To	(d) stal income	End-c	(e) of-year assets	Dire	(f) ct contro entity	lling
(1) CFSC_SHARED_SERVICES_LLC 601_E_5TH_STREET CHARLOTTE, NC_28202 26-3701552		FINANCE HUMAN RES SHARED SE	OURCES	N	С		0.		0.	NC	ASCENI NPROF LUTIO	'IT
<u>(2)</u>												
(3)												
Part II Identification of Related Tax-Exempt Organization of more related tax-exempt organization.	ganizatio nization	ons. Complete s during the ta	if the org	anization	answere	d "Yes	on Form 99	0, Par	t IV, line 34	beca	use it	
(a) Name, address, and EIN of related organization	Prima	(b) ary activity	Legal dom or foreign	c) icile (state country)	(d) Exempt section	Code	(e) Public charity (if section 501)	status (c)(3))	(f) Direct contro entity	olling	Sec 512 controlled	
<u>(1)</u>											Yes	No
(2) 												
(3)												
<u>(4)</u>												

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line partnership during the tax year.
ı artın	¹ 34, because it had one or more related organizations treated as a	partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	i) ral or aging ner?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>	_											
	-											
	-											
(2)												
(2)	-											
	_											
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
(1)									
(2)									
(3)									
	İ								
	†								
	†								
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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

b	Gift, grant, or capital contribution to related organization(s)	. 1	b	X
c	Gift, grant, or capital contribution from related organization(s)	. 1	С	X
d	Loans or loan guarantees to or for related organization(s).	. 1	d	X
е	Loans or loan guarantees by related organization(s)	. 1	е	X
f	Dividends from related organization(s)	. 1	f	X
_	Sale of assets to related organization(s)		g	X
h	Purchase of assets from related organization(s)	. 1	h	X
	Exchange of assets with related organization(s)		i	X
j	Lease of facilities, equipment, or other assets to related organization(s)	. 1	j	X
	Lease of facilities, equipment, or other assets from related organization(s)		k	X
I	Performance of services or membership or fundraising solicitations for related organization(s).	. 1	I	X
	n Performance of services or membership or fundraising solicitations by related organization(s)		m	X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	n	X
O	Sharing of paid employees with related organization(s)	. 1	0	X
р	Reimbursement paid to related organization(s) for expenses	. 1	р	X
q	Reimbursement paid by related organization(s) for expenses.	. 1	q	X
r	Other transfer of cash or property to related organization(s).	. 1	r	X
s	Other transfer of cash or property from related organization(s)	. 1	s	X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		•	
	(a) (b) (c) Name of related organization Transaction type (a-s)		(d) of deterr unt involv	
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(1)				
(1)				
(2)				
(2)				
·~				
(3)				
(4)				
(5)				
(6)				
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all	partners etion (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	nal or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	(1 01111 1 0 0 0)	Yes	No	
(1)	_												
	-												
	-												
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(8)													
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Schedule R (Form 990) 2023 Ascend Nonprofit Solutions 56-221512

Part VII Provide additional information for responses to questions on Schedule R. See instructions.

2023 Federal Worksheets									
Ascend Nonprofit Solutions									
Rental Income Worksheet Form 990									
Gross Rental Income. Expenses Rental expenses						0,517. 3,884. 3,884.			
Total Expenses			Rental Ind			6,633.			
Form 990, Part III, Line 4e Program Services Totals									
	Program Service: Total		990	Sou	rce				
Total Expenses Grants Revenue	5,943,2 83,5 6,005,2	00. 83	3,289. Part 3,500. Part 3,624. Part	IX, Lines	1-3, Col.	В			
Form 990, Part IX, Line 11g Other Fees For Services									
Other Professional Fees	 Total <u>\$</u>	(A) Total 400,584. 400,584.	(B) Program Services 391,251 \$ 391,251			(D) und- ising 1,577.			
Excess Contributions Schedule A, Part II, Line 5									
2019 2020 American Endowment Foun 0 0		2022	2023 348,980	Total 348,980	2% Amt 108,211	Excess 240,76			
Bank of America 0 0	0	10,000	0	10,000	0				
0		10,000	348,980	358,980	108,211	240,76			